

# SUNBURY COLLEGE

## MISSION

*Sunbury College is committed to the provision of a positive, safe and caring learning environment that benefits all and promotes the achievement of success and excellence. We embrace these values recognising them as reflective of our community.*

### *Learning and Recognition means*

- Opportunity for all to learn
- Positive work ethic
- Recognising and valuing individuals and their achievements

### *Honesty and Integrity means*

- Being sincere, genuine, open and truthful

### *Trust means*

- Understanding your role
- Having confidence that others may be relied upon
- Feeling safe

### *Teamwork means*

- A process of collaboration and consultation
- All members of the college community play an essential role working towards and achieving common goals
- Consistent application of college policy

## VALUES

### *Respect means*

Showing consideration, courtesy and tolerance of, and for,

- Others
- The environment
- Yourself

Treating others how you would like to be treated

### *Optimism means*

- Having positive expectations, attitudes and manner

### *Support and Compassion means*

- Promoting a sense of belonging to the College and between community members, through caring, helping, listening and showing understanding

### *Fairness means*

- Giving people a go
- Being just in your treatment of others

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## Behaviours

### ***Respect – we will:***

- ◆ Consider the feelings of others
- ◆ Have consideration for the physical environment
- ◆ Be considerate of the requirements of the learning environment
- ◆ Treat others with respect and fairness
- ◆ Be approachable, listen to others
- ◆ Acknowledge and greet others
- ◆ Promote self-respect
- ◆ Use common courtesies
- ◆ Show pride in my school

### ***Teamwork – as a team we will:***

- ◆ Disseminate information across the school community and provide meaningful feedback
- ◆ Encourage staff, students and parents to actively participate
- ◆ Promote the achievements of the team
- ◆ Assist each other in accepting responsibility for the maintenance of a clean and friendly environment
- ◆ Support and encourage all team members in their endeavours

### ***Honesty and Integrity – we will:***

- ◆ Accept responsibility and be accountable for our actions
- ◆ Build true relationships
- ◆ Communicate clearly and productively
- ◆ Adhere to values
- ◆ Have pride in self and work
- ◆ Apologise when we make a mistake or offend others

### ***Support and Compassion – we will:***

- ◆ Nurture a culture that students and staff wish to identify with and one that encourages involvement from all members
- ◆ Develop a positive physical, emotional and just environment which ensures the security, safety, health and well being of community members
- ◆ Develop support structures within the College
- ◆ Use a collaborative and inclusive approach to decision making

### ***Optimism – we will:***

- ◆ Contribute to, recognise and celebrate the effort and achievements of one another
- ◆ Foster intellectual curiosity
- ◆ Provide a relevant curriculum
- ◆ Aim for a stimulating environment conducive to a love of learning
- ◆ Make achievable goals
- ◆ Promote self-worth
- ◆ Encourage creativity
- ◆ Maintain humour
- ◆ Have faith in ourselves and others
- ◆ Value knowledge and learning

### ***Fairness – we will:***

- ◆ Recognise and value individual differences e.g. race, gender
- ◆ Listen to all points of view
- ◆ Foster and apply just outcomes

### ***Trust – we will:***

- ◆ Maintain open and honest physical & emotional security and protection
- ◆ Be reliable
- ◆ Be independent
- ◆ Be loyal
- ◆ Maintain confidentiality
- ◆ Provide opportunities to build trust

### ***Learning and Recognition – we will:***

- ◆ Provide a broad range of experiences and opportunities including Learning Support, Integration, Non-formal learning experiences and Professional Development initiatives
- ◆ Implement Welfare and Discipline policy including Equal Opportunity and the Student Code of Conduct
- ◆ Employ a range of teaching methods
- ◆ Be prepared
- ◆ Report on progress
- ◆ Teach time management and study skills
- ◆ Utilise team projects
- ◆ Provide feedback
- ◆ Encourage
- ◆ Mentor
- ◆ Provide rewards, awards and certificates
- ◆ Communicate openly – staff, students and parents